

## Equality Screening Form

Question	Response
Q1) Name of the strategy, policy, programme or project being assessed.	The Compulsory Purchase Order for the parcel of land necessary to construct the Eastern Relief Road (ERR) and facilitate the future development of the Suffolk Business Park (SBP) extension.
Q2) In no more than five lines and using Plain English, summarise the purpose of the policy or proposal, and its desired outcomes.	Both the ERR and the extension of the SBP are highlighted within the Bury St Edmunds Vision 2031 document as the key components for the delivery of the sustainable growth of the town in term of both business growth, housing development and other essential facilities such as the new secondary school. A package of Central Government and local government funding has been secured for construction of the ERR.  Negotiations are continuing to secure the land needed for the ERR and the SBP extension, should these be unsuccessful the Council is seeking to use its compulsory purchase powers to assemble the necessary land to build the ERR and enable the development of the SBP extension.
Q3) Who should benefit from the proposal and in what way?	Furthermore the Council is concerned that there are a number of leases and other interests in parcels of land on the SBP extension area that could inhibit the delivery of the Suffolk Business Park and therefore frustrate the realisation of the local plan (Bury St Edmunds Vision 2031).  Additionally the Council is aware that the statutory utilities needed for the entire SBP extension would require the two current landowners to operate collaboratively and to date there are unresolved matters. The Council is therefore of the opinion that the Compulsory Purchase Order of the entire parcel of land would enable the statutory utilities to be delivered efficiently.  The local community both in terms of residents and businesses and St Edmundsbury Borough Council.
Q4) Is there any evidence or reason to believe that in relation to this proposal, there may be a difference in: <ul style="list-style-type: none"><li>• Levels of participation</li><li>• Uptake by different groups</li></ul>	The current use of the majority of the parcel of land is agricultural use, with some existing adopted highway, which will be amended as part of the planned development of the ERR.  It should be noted that the housing development enabled as a result of the

<ul style="list-style-type: none"> <li>• Needs or experiences of different groups</li> <li>• Priorities</li> <li>• Other areas?</li> </ul>	<p>construction of the ERR will include an allocation of 30% affordable housing providing much needed shared ownership and rented accommodation for the local community, this will particularly assist those on local incomes.</p>
<p>Q5) Using the evidence listed above, fill in the table below to highlight the groups you think this policy or proposal has the potential to impact upon:</p> <p>(i) Is there any potential for negative impact? Yes or No</p> <p>(ii) Are there opportunities for positive impact or to promote equality of opportunity?</p>	<ul style="list-style-type: none"> <li>• The creation of the SBP extension which can only be delivered following construction of the ERR will deliver circa 14,000 job opportunities. The business units that could be developed could provide a range of jobs from low skilled through to research and development roles.</li> <li>• If the Council is successful in achieving the CPO, it will open up a development that will be partly used for housing. This housing could be provided, in part, for the benefit of younger, older and disabled people.</li> </ul>
<p>Q6) Considering your answers to questions 1-5, do you believe a Full Equality Impact Assessment is needed?</p>	<p>No.</p>
<p>Q7) Considering our duty to proactively tackle disadvantage and promote equality of opportunity, list the actions required.</p>	<p>As per Q5.</p>

Impacts Table				
	Is there potential for negative impact? YES or NO	Are there opportunities for positive impact? YES or NO	If YES, please provide details of the impact below	
			Positive Impact	Negative Impact
<b>All groups or society generally</b>				
<b>Age - Older or younger people</b>	No	Yes		
<b>Disability - People with a disability</b>	No	Yes	If the Council is successful in achieving the CPO, it will open up a development that will be partly used for housing. This housing could be provided, in part, for the benefit of younger, older and disabled people.	
<b>Sex - Women or men</b>	No			
<b>Pregnancy or maternity - including expectant or new parents i.e. pregnancy and maternity</b>	No			
<b>Marriage and civil partnership – including same sex couples</b>	No			
<b>Race - People who are black or from a minority ethnic background (BME)</b>	No			
<b>Religion - People with a religion or belief (or who choose not to have a religion or belief)</b>	No			
<b>Sexual Orientation - People who are lesbian, gay or bisexual (LGB) or in a Civil Partnership</b>	No			
<b>Gender Reassignment - People who are transitioning from one gender to another</b>	No			
<b>Families and those with parenting or caring responsibilities (see <u>Families Test guidance</u>)</b>	No			

Individuals on low income	No	Yes	Creation of circa 14,000 jobs (see above).	
Those suffering rural isolation	No			
Those who do not have English as a first language	No			

Action Plan				
Equality group/ characteristic	Action/milestone	Responsibility (Project manager or partner organisation)	Achievement date	Monitoring arrangements
Age and disability	Inclusive consultation throughout the future phases of development.	Development Management	Spring 2016 through to completion of the ERR and subsequent housing.	Existing housing delivery monitoring mechanisms.
Individuals on low income	Actively pursue a wide range of business to the SBP extension to maximise the range of employment opportunities.	Economic Development	Early 2018 onwards (following opening of the ERR).	Existing economic growth plans.

**Sign off section**

This Screening Level EqIA was completed by:

Name *STEVEN WOODS*  
 Job Title *HEAD OF PLANNING + GROWTH*  
 Signature *[Handwritten Signature]*  
 Date *15 NOVEMBER 2015*

On completion, please submit this document with the policy or proposal. Guidance and advice on draft and final versions can be obtained from:  
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